

Alex Smith

PROFILE



Executive educator, coach, facilitator and trainer specialising in system intelligent leadership development, team dynamics and organisational culture. I work best with leaders across all sectors who are deeply curious about their own development and who want something more for themselves and their organisations.

My approach is to be courageous, inspiring, disarmingly challenging and fun. In essence, I bring both power and love to my work. I balance support with challenge, empathy and respect. Providing incisive feedback allowing difficult conversations to happen.

With 30 years of experience in leadership and organisational development, I bring powerful insight and intuition to my work.

A core focus of my work is to raise awareness for how unseen systemic patterns in organisational life frequently get in the way of effective leadership, communication and performance.

I trained in Human Resource Management and Organisational Development in the United Kingdom, working predominantly in financial and professional services. Having worked 10 years with PwC I established my own UK based consulting business in 2006. In 2012 I moved my consulting practice to New Zealand and now permanently reside in stunning Marlborough.

I am married to Anna, my Kiwi bride, and we have two grown-up daughters and a grandson. In addition to Emma the dog and Moose the cat, I love sailing, tramping, gardening and choral singing.