



ALEX SMITH
Systemic Leadership Development

SYSTEM INTELLIGENT LEADERSHIP WORKSHOPS PRESENT:

THE ORGANISATION WORKSHOP

**Unleashing the power of systems
leadership.**





WHAT IS THE ORGANISATION WORKSHOP?

The Organisation Workshop (OW) is high impact experiential learning about System Intelligent Leadership. It is centered on the acclaimed work of Barry Oshry.

Oshry's work developed over the last 40 years in North America has been widely used by Global firms such as Microsoft, Boeing and PwC, In Public services throughout the UK and North America, and is becoming increasingly well-known in New Zealand.

This systemic approach to leadership enables you to see beyond the individual and interpersonal aspects of problem situations and understand the systemic conditions that drive behavior.

You will learn that many problems we face in organisations, whilst they feel personal, are often systemic in origin, and the path to system leadership lies not in changing people but in helping people at all levels understand and master the systemic conditions they are in.

ABOUT THE WORKSHOP

By attending The Organisation Workshop you will:

- Be more in touch with the issues others in your organisation are facing – understand more and blame less.
- Gain insights into your personal reactive patterns and limiting assumptions.
- Learn strategies for creating and maintaining successful partnerships up, down and across organisational lines.
- Develop greater capacity and resilience to operate in situations of complexity, conflict and turbulence.
- Understand how systems, despite best intentions, become dysfunctional and develop workable strategies for creating effective robust systems.

Participants will be dropped into an 'Organisation Workshop' with roles as either top executives, middle managers, workers or customers.

Operating in a turbulent, fast-paced environment you will experience situations that regularly occur in these positions. **This is not role-play, it's real play!**

The Organisation Workshop will provide a window to look clearly at the systemic patterns that occur within organisations: those that undermine partnership and effectiveness, as well as your personal reactive habits.



A framework for working more effectively

Alex will provide simple strategic frameworks that illuminate practical strategies you can employ to maximise your leadership contribution no matter where you find yourself in your organisational system.

These frameworks will open up new possibilities for working more effectively up, down and across organisational lines.

Some applications of the workshop include:

- Supporting culture change, transformation and empowerment.
- Improving cross-functional and cross-system effectiveness.
- Strengthening the power and contribution of middle managers by developing leaders who think and act systemically.
- Making teams effective.
- Creating great partnering relationships with customers & supply chain.
- Leadership development.
- Project team initiation.



YOUR FACILITATOR

Alex Smith

Alex runs a leadership consultancy that focuses on growing system intelligent awareness and System Intelligent Leadership capability, releasing the untapped leadership potential of individuals, teams and organisations.



Alex has led the introduction and dissemination of Barry Oshry's work on systems leadership in New Zealand, particularly in Public Service.

Alex has been working in leadership and organisational development in the UK, Europe and NZ for over 25 years. His work focuses on creating powerful and amazing organisations by helping leaders at all levels develop systemic intelligent leadership.

FOR WORKSHOP DATES
AND TICKETS:

Go to the Events page
on my website:

www.alexsmith.nz/events

Contact details:

E: belinda@alexsmith.nz



ALEX SMITH