



ALEX SMITH
Systemic Leadership Development

SYSTEM INTELLIGENT LEADERSHIP WORKSHOPS PRESENT:

WHEN CULTURES MEET WORKSHOP

**Navigating the systemic dynamics
of creating effective, unified
inclusive workplaces.**



A decorative graphic on the right side of the page features a teal and white gear mechanism. On the left side, there is a stylized globe with teal and purple segments and white dashed lines.

WHAT'S THE WHEN CULTURES MEET WORKSHOP?

Research and practice tell us that operating well in diverse cultures is a key differentiator for those who succeed.

When organisations come together, business units merge, our community becomes increasingly diverse, we find a need to work more effectively together.

When Cultures Meet Workshop is a full-day experiential workshop exploring how to effectively navigate the meeting of different cultures so that effective integration and inclusion can be achieved utilising the capabilities and contributions of all diverse partners.

THIS WORKSHOP IS ABOUT

Bringing together diverse cultures and capitalising on the various gifts each brings, is the key to creating healthy, durable organisations and communities. Yet the meeting of diverse cultures too often results in destructive conflicts, unresolved issues, the suppression of one culture by another, *WE* versus *THEM* attitudes, wasted energies, and lost possibilities.

This workshop clarifies the deep emotional issues that come into play as cultures meet, and the challenges faced by all parties. It offers no simplified answers to these challenging processes, but it does provide a deep emotional understanding of the personal challenges involved and a framework for creating robust human systems that capitalise on the unique capabilities and contributions of its diverse partners.

By attending this workshop you will come away with:

- A deeper understanding of the personal issues involved in the meeting of two or more workplace cultures
- Practical ideas on how everyone can function effectively in that process
- An appreciation for the value of organisational cultures differing from their own
- A recognition of the implications of being "dominant" and "other"
- A practical framework for developing a vibrant organisation and a new uniformed, inclusive culture



YOUR FACILITATOR

Alex Smith

Alex runs a leadership consultancy that focuses on releasing the untapped leadership potential of individuals, teams and organisations.

Alex has been working in leadership and organisational development in the UK, Europe and NZ for over 20 years. His work focusses on creating powerful and amazing organisations by helping leaders at all levels develop systemic awareness and compassion.



FOR WORKSHOP DATES
AND TICKETS:

Go to the Events page on my website:



www.alexsmith.nz/events

Contact details:

E: belinda@alexsmith.nz



ALEX SMITH